NEAH-KAH-NIE SCHOOL DISTRICT

Strategic Planning 2024



Who We Are: Neah-Kah-Nie School District

- 720 Student
- 63 Licensed Teachers
- 66 Classified Staff
- Robust Extracurriculars and Activities for students
- District ~400 sq. miles
 - North to Falcon Cove
 - South to Bay City
 - Includes timber lands between
 Hwy 26 and Hwy 6



Strategic Planning



- The Neah-Kah-Nie School District is engaging its community in a collaborative effort to build the district's next strategic plan.
- Through a robust community engagement process the district hopes to identify key strengths, challenges, and opportunities from which to develop strategies that will improve academic outcomes and experiences to better meet the needs of children and families in the Neah-Kah-Nie School District.
- The final board adopted strategic plan will outline key district priorities, goals, measurements of success, and a clear vision of a Neah-Kah-Nie graduate.

Strategic Planning Process





Explore

- Review of relevant strategic plan progress and engagement to date
- Informational interviews with organization leaders
- · Facilitated Board session

Engage

- Implement community engagement plan
- Informal interviews
- · Listening sessions
- Community presentations
- Digital survey
- Engagement summary

Emerge

- Strategic planning committee meetings to develop the vision of a graduate and strategic plan
- Present final plan to board for adoption
- Development of executive summary

Elevate

 Implementation of the strategic plan.

What is a Strategic Plan?







STRATEGIC PLAN









PRIORITIES ->

What are we focusing on to achieve our mission?



What is the long-term objective of this priority?

→ STRATEGIES

How do we plan to achieve the goal?

MEASUREMENTS OF SUCCESS

How will we measure success?

Engage: Goals



- Broad and diverse participation hear from a wide range of Neah-Kah-Nie community members including staff, students, families, businesses, Board members and community partners.
- Continued communication and transparency – in alignment with current district goals, the engagement process will continue to prioritize communication and transparency throughout the process, including providing clear and accessible information to all interested partners.



Engage: Audiences



- Students
- Families
- Staff
- Board members
- Community partners
- Business partners
- Equity Priority Communities:
 - LGBTQ+ students
 - Spanish-speaking students and families
 - Special education parents and families



Engage: Activities



- Listening Sessions facilitated by PointNorth
- Equity Priority Community Listening Sessions facilitated by Tyler
- Community Presentations facilitated by Tyler
- Meetings at each school facilitated by Tyler
- Digital Survey
- Interviews with key partners facilitated by PointNorth



Timeline



March 2024

- Soft launch survey
- Community Presentations

April 2024

- Survey outreach
- Listening Session #1 April 9, 2024
- Listening Session #2 April 24, 2024
- Community Presentations

May 2024

- Complete engagement
- Develop Community Engagement Report
- Convene Strategic Planning Advisory Committee

• June 2024 - September 2024

Strategic Planning Advisory Committee meets & develops strategic plan

October 2024

- Board adopts new Strategic Plan
- Begin implementation



Opportunities for Involvement



- Take the Survey
- Attend a listening session
 - o Tuesday, April 9th Nehalem Elementary School
 - Wednesday, April 24th Garibaldi City Hall
- Share the survey with your community
- Express Interest in serving on the Strategic Planning Advisory Committee



Questions?



Contact Info

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